

**PUBLISHED IN THE WICHITA EAGLE DECEMBER 22, 2005.**

**ORDINANCE NO. 46-866**

**AN ORDINANCE ESTABLISHING THE MECHANISM FOR PRESCRIBING PAY FOR  
THE CITY MANAGER AND MUNICIPAL COURT JUDGES OF THE CITY OF  
WICHITA AND REPEALING ORDINANCE NO. 40-995, 45-944, 46-606.**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF WICHITA:**

**SECTION 1. The rates of pay for the positions allocated to the titles below shall be determined by the City Council.**

**Class Title**

City Manager

Municipal Court Judge

**SECTION 2.** Each Municipal Court Judge shall be evaluated annually by the City. At the time of the evaluation, the City Council will determine whether or not Municipal Court Judges should receive a salary increase.

**SECTION 3. Other Provisions**

- a. The salary determined by the City Council shall constitute the total pay received by the employees, subject to the following exceptions:
  - (1) The City Manager and the Municipal Court Judges shall be eligible for all benefits provided to full-time exempt City employees.
  - (2) The judge designated as the “administrative judge” shall receive additional compensation of \$5,000 annually, prorated and paid biweekly, for assuming responsibilities defined in the ordinances of the City and Rules of Practice and Procedure of the Municipal Court.
  - (3) The compensation for Judges Pro-Tempore of the Municipal Court shall not exceed \$300.00 per day for service of an entire day; not to exceed \$125 for service of one-half (1/2) day or any part thereof; and \$75 for an Environmental Court session.
  - (4) Allowance for traveling expenses or for the use of personally owned automobiles or trucks may be authorized by the City Council; and such other expenses incurred in, and as part of, official City business. Any subsistence furnished employees shall be deducted from the gross pay in the amount of the equivalent cash value.
  - (5) In recognition of long and faithful service the City Council may approve longevity pay in addition to other remuneration received. Such payments may commence upon the completion of six years total accumulative municipal employment, and continue each year thereafter so long as an employee shall remain in the active service of the City. The payment shall be an amount not

to exceed \$2.00, times the total years of service, per month, e.g., (2.00 X 10 years of service = \$20.00 per month payment.) For employees with over eleven years accumulative municipal employment, the payment shall be \$5.00 times the total years of service per month, e.g. \$5.00 times 12 years of service = \$60.00 per month in payment.

- b. In addition to the compensation provided for above, there shall be paid to each employee coming within the provisions of the Kansas Workers' Compensation Act during any period of total disability compensable under said Act for a period not exceeding 90 consecutive calendar days from date of injury, his/her net pay less compensation payments received under the provisions of said Act.
- c. The Human Resources Director shall keep permanent records of the certification of the classification and payment as is provided for in this Ordinance.
- d. The City of Wichita is hereby authorized to withhold from the salaries and wages of its employees such sums as they may designate.

**SECTION 5.** Ordinances No. 40-995, 40-944, 46-606 are hereby repealed.

**SECTION 6.** This ordinance shall take effect on upon its adoption and publication in the official city newspaper.

ADOPTED at Wichita, Kansas, this 20<sup>th</sup> day of December, 2005.

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Carlos Mayans, Mayor

Attest: \_\_\_\_\_

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Karen Sublett, City Clerk

Approved as to form:

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Gary E. Rebenstorf, Director of Law